Annual General Body Meeting

2022-2023 Minutes of Meeting

Date: July 23, 2023

Venue: Collin College Conference Center, 2400 Community Ave, McKinney, TX 75071

Start Time: 2:45 PM

End Time: 5:52 PM

Attendance: Please scroll to the end for a list of attendees.

Agenda

1. Mandal Year Overview - Mandal Programs and Initiatives,
2. Shala Updates
3. Financial Summary
4. Any other business deemed necessary by the EC/BOA, Proposals
5. BOT Updates
6. Announcement of elected EC and BOT members

WELCOME

DFWMM Secretary **Santosh Deshmukh** opened the meeting and welcomed everyone to the Annual General Body Meeting 2023.

At the start of the meeting initial attendee count has been noted as 76

- The attendance has been noted on plain paper with attendee name, email, and their signature. All attendees asked if anyone has an objection to the registration process. No objections raised.
- Agenda overview provided at 2:48pm.

MANDAL HIGHLIGHTS

- 2022-23 Key Highlights and achievements have been presented.



MANDAL PROGRAM OVERVIEW

- All events leads have been invited on stage to provide 2-minute overview of the event.



- Dahi-Handi - Yogesh Ekbote provided an overview. This event has been planned in very short interval; waterpark was opened to ticketed members for whole day with Mandal special discounted rate. The actual Mandal / Dahi-Handi event was celebrated between 6PM -8 PM. 500+ family members attended this event.
- Ganeshotsav – Event was led by Sadbhav Natu and Rahul Padlikar. Rahul provided an overview. 1100+ registered participants attended this event.
- Dandiya / Navratri – This event is conducted for 2 days. Satish explained that due to the increasing number of memberships, multiple outside events in same week and excitement of celebrating Navratri in our community are the reason for 2 days event. The average number of participations on each day was 500+

- Diwali Pahat – Yudhishthir Joshi provided an overview. This event achieved more than 800+ attendance, the highest ever. He highlighted the incredible participation from local talent.
- Apart from the key event Food Drive, Clothing Drive, Park Cleanup have been organized under Youth Outreach initiative. Health & Wellness initiative organized first Blood Drive and “Decoding Health Insurance” webinar for our members.
- Sachin Deshpande provided an overview of the first movie “Sunny” organized by DFWMM. Anup Shahapurkar mentioned the Mandal has been successful to build the good relationship with Angelica Theaters Plano.



- Natyachand- This event was led by Chaitanya Joshi and Bipin Chaudhari. Like past year, this event has been continued to provide opportunities for local stage performers.
- Sankrant – This event was led by Shree Asanare and Ashutosh Sangle, they provided an overview of the event and highlighted the importance of members participation.

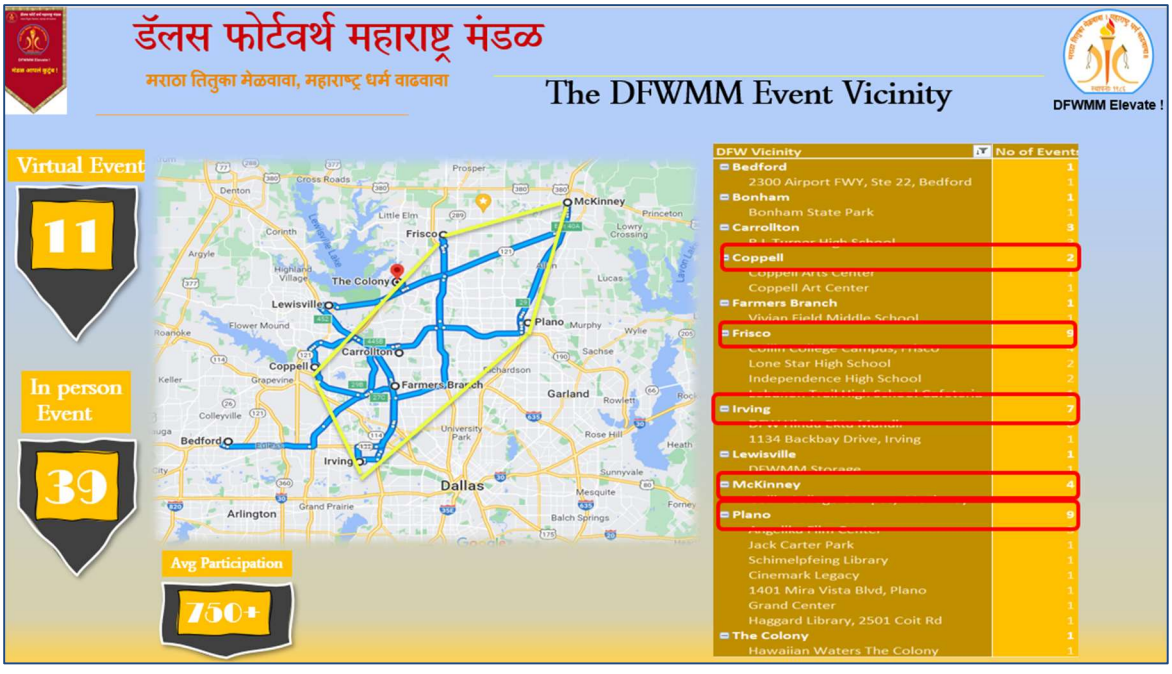
- Shivjayanti- Event was led by Ravi Khokrale and Sachin Funde, one of the most spectacular event with live “Shivrajyabhishek” performed by more than 125 performers.
- Manswini – This event was led by Shilpa Patil and Prajakta Pardikar. The event celebrated with women conference, panel discussion and gala night.



- Krida Mahotsav – This event was led by Sachin Deshpande and Abhishek Tare. A full day event with more than 500 participants, 10+ games for kids, seniors, young and adults , 8 teams and championship every year.
- Prabhat Te Sairat – This was the first musical and dance performance, Anup Shahapurkar lead this event. Mandal received huge response to this event considering it was scheduled in constrained situation.
- Camping - Raj Jangade who led this event provided an overview of this year’s camping event. Thanked AV Team for the hardwork in supporting all the DFWMM events.

- Aamne Samne - Kiran Kadam led the execution of this Marathi Natak. Highlighted the help from Barin Kulkarni for the backstage work. Also appreciated the support by EC.
- Senior Citizens Events – This event was led by Vaidehi Chaudhari, Satish and Rahul Padlikar provided an overview of this event. More than 26 performance entries performed by Senior members. This event lasted for 3.5 hours with tireless enthusiasm by our senior members.
- Felicitation 2023- This event was led by Vaibhav Lade and whole Facilitation and Scholarship team.
- Volunteer Melava July 2023- This event was led by Ranjit Khopade and Deepak Patil.

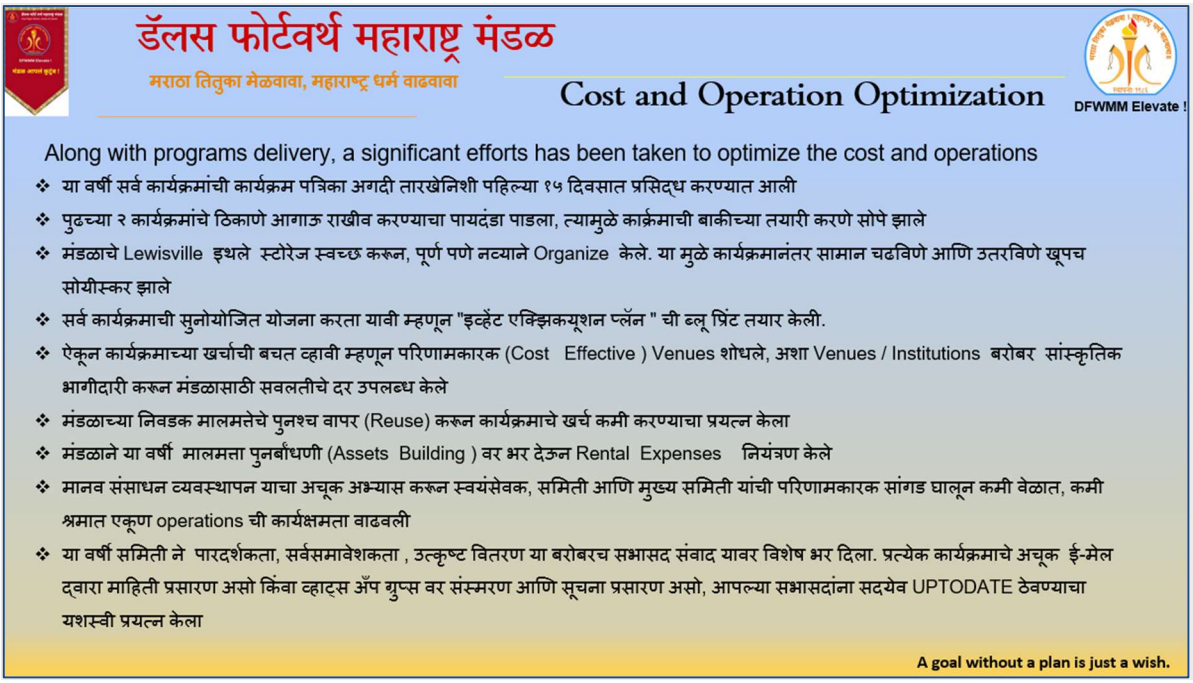
- 3:22pm: Santosh shared the details of how DFWMM Events are geographically dispersed over DFW Metroplex. All events celebrated with huge success of avg attendance of 750+people. This year Mandal celebrated 39 in person and 11 virtual events.



- 3:24pm: Social Outreach Impact - Satish provided an overview of how DFWMM left their footprints in DFW society for betterment and enrichment of culture and humanity.



- 3:26pm : Cost and Operations Optimization – Santosh Deshmukh provided an overview. Highlighted how DFWMM is trying to find cost effective Venues. Shrirang highlighted the partnership with CFBISD and Collin College. Rental expenses were reduced as we tried to reuse assets wherever possible.



INITIATIVE UPDATES

- 3:30pm: Shilpa and Prajakta provided an overview of Manaswini initiative. Proud to mention this year “Manaswini” was started as a new initiative and achieved grand success and “Sakhi” participation for all their virtual and in person events. *Please refer to the attached power point presentation for their outcomes and accomplishments*.
- 3:34pm: Sumedh Thopte provided an overview of Youth Outreach initiative. Shared multiple accomplishments such as Food Drive, Toys Drive, Cleanup drives, etc. *Please refer to the attached power point presentation for their outcomes and accomplishments*.
- 3:35pm: Neha Joshi provided an overview of Health and Wellness Initiative. Highlighted different events covered by DFWMM. *Please refer to the attached power point presentation for their outcomes and accomplishments*
- 3:40pm: Shahu provided an overview of Website 2.0 initiative. This year Mandal revamped DFWMM website with enhanced streamlined workflow, improved user experience and intuitive design. Shahu highlighted the journey and challenges

faced by the team. Appreciated the participation from Sachin Deshpande, Varshada, Shamali, Narayan, Vishal, and others. Satish thanked Shahu and team for their hardwork and commitment. *Please refer to the attached power point presentation for their outcomes and accomplishments*

- 3:44pm - Satish provided an overview of the College Buddy initiative. Satish encouraged participation from the member kids to continue growing this initiative.
- 3:47pm - Scholarship program: Provided details about total scholarship amount offered by DFWMM. Appreciated the committee members who provide financial support. Thanked the team members who worked hard to help with the process. *Please refer to the attached power point presentation for their outcomes and accomplishments*

MARATHI SHALA UPDATES

- 3:49pm - Rasika Shahapurkar invited Ajay Joshi to provide an overview of Plano Shala. Ajay mentioned Shala initiatives conducted during year 2022-23 such as Meet your teacher, Garudzep movie, Park Picnic, Gudipadva celebration, and BMM Exam. He also shared the vision for 2023-24. School classes will be conducted in Hybrid model (Online + In Person). Ajay thanked the Volunteers, Shala Coordinators, and DFWMM.
- 3:53pm - Vaishnavi provided an overview for Maiboli Shala. Thanked all the teachers. Highlighted the events organized by Shala such as Meet the teacher, Ganpati Chaturthi festival, etc. Classes are conducted every Friday evening. Thanked Sachin and Rasika for organizing the Garudzep movie and inviting Maiboli Shala. Starting a new initiative for school graduated kids to continue to be involved with Marathi language. This is a new initiative and 8 students have registered to date.

FINANCE OVERVIEW

- Shrirang Golghar, Treasurer DFWMM 2022-23 presented financial overview.
- Summary - $9,948.20 in surplus.
- Shrirang appreciated CAL and EC Members' efforts to bring sponsorship for DFWMM events.
- DFWMM has invested $150,000 in CD @ 4.25% interest rate.
- Shrirang shared slides providing an Event-by-event financial summary. Thanked Shilpa, Prajkta, and Amit Warkad for making Manswini event profitable. Thanked Satish for working with City of Allen for Diwali Proclamation.
- Apart from tremendous response received this year for camping event, Shrirang thanked food organizing committee for their efforts with food vendor on successful contract negotiation to bring quality food on affordable rates, which helped to keep the event profitable. Thanked to the planning committee and EC for optimizing the food selection and logistics.
- Shrirang provided overview of various other entertainment events expenses like Natak, Movies and other musical programs organized by DFWMM.
- Provided overview of the capital expenditures such as set preparation, AV equipment, etc.
- Highlighted new initiative of Ticket Donations and how it helped us to maintain DFWMM the positive balance.
- Rajshree provided an overview of the annual sponsors and event sponsors.
- Satish requested everyone to check if their Employers are providing matching contributions to the DFWMM donations. Asked to contact current EC for any questions.

FIANANCE QUESTION AND ANSWERS

- **Question Atul Chaudhari:** Asked to share the details about Free Events.
  Answer: Satish provided a list of free events offered by DFWMM. Apart from the key events like ShivJayanti, Diwali Pahat, and Felicitation all initiative events (in-person and virtual) were also free. This year Mandal has the maximum free events in history.
- **Question by Atul Chaudhari**: Requested details about Camping expenses. Wanted to know how we were able to achieve the profit.
  Answer: Shrirang answered how negotiations with food vendors helped us maintain our profit margins. Logistics expenses were avoided by renting local resources. He also highlighted that DFWMM worked diligently to maintain the profit margin even though we had a significant increase in inflation levels and maximized participation.
- **Questions**: Sujit requested to share the details about the new budget process.
  Answer: Shrirang shared details about the new process. Government website shows approx. 9.1% inflation for July 2022. This was a driving factor to plan the finances in advance. EC prepared the budget for every program at the beginning of the committee year and reviewed with BOT. This year EC was successful to keep budged and Actual cost way below given threshold i.e., 1.2 % negative variance. Hence BOT recommended that the same process should be followed by upcoming Committees.
- **Question** by Padma Joshi: Requested details about expenses and revenue amount exactly matching for Manswini event.
  Answer: Satish explained that due to event sponsorship funds, Manaswini was able to match revenue and cost.

- **Harshad Khadilkar**: Considering the large number of membership count, he suggested to avoid offering free events and instead utilize that revenue to reduce the ticket price for all events.

  Response: Satish responded saying this input will be shared with the upcoming 2023-24 committee. However, it's up to the active committee to decide selection of free vs ticketed events.
- **Question: Vishal Khapre**. Suggested DFWMM should not be losing money for commercial events. Wanted to know why these events go in loss and should DFWMM stop organizing similar commercial events.

  Answer: Satish provided details about how/why these events were financially in loss. The primary reason is we kept the ticket prices low considering we are a non-profit organization. *Ajit Jagtap* appreciated the efforts by Committee and mentioned our primary focus is to support cultural events & programs for our DFWMM community and this also helps support the Marathi Artists. Sachin Deshpande shared a different model that we used for "Baipan Dega Deva" movie which will help generate approx. $1500 for DFWMM.
- Rashmi Khamkar encouraged DFWMM bringing Marathi Natak even if that means taking minor loss. Also suggested to check cost effective Venue options to reduce the costs.
- **Atul Chaudhari**: He said we have events like Shivjayanti that are very sensitive for our DFWMM members, and we should not focus on financial aspects for such events.
- **Sai Kulkarni**: Instead of refunding the money for Shivjayanti or other DFWMM free Events, we can charge min cost upfront to avoid the PayPal processing costs. Satish and Shrirang provided details about different options that were considered.
- **Vaishnavi Apte** raised concerns about the significant PayPal cost. She suggested we should deduct the PayPal charges while processing the refund requests for

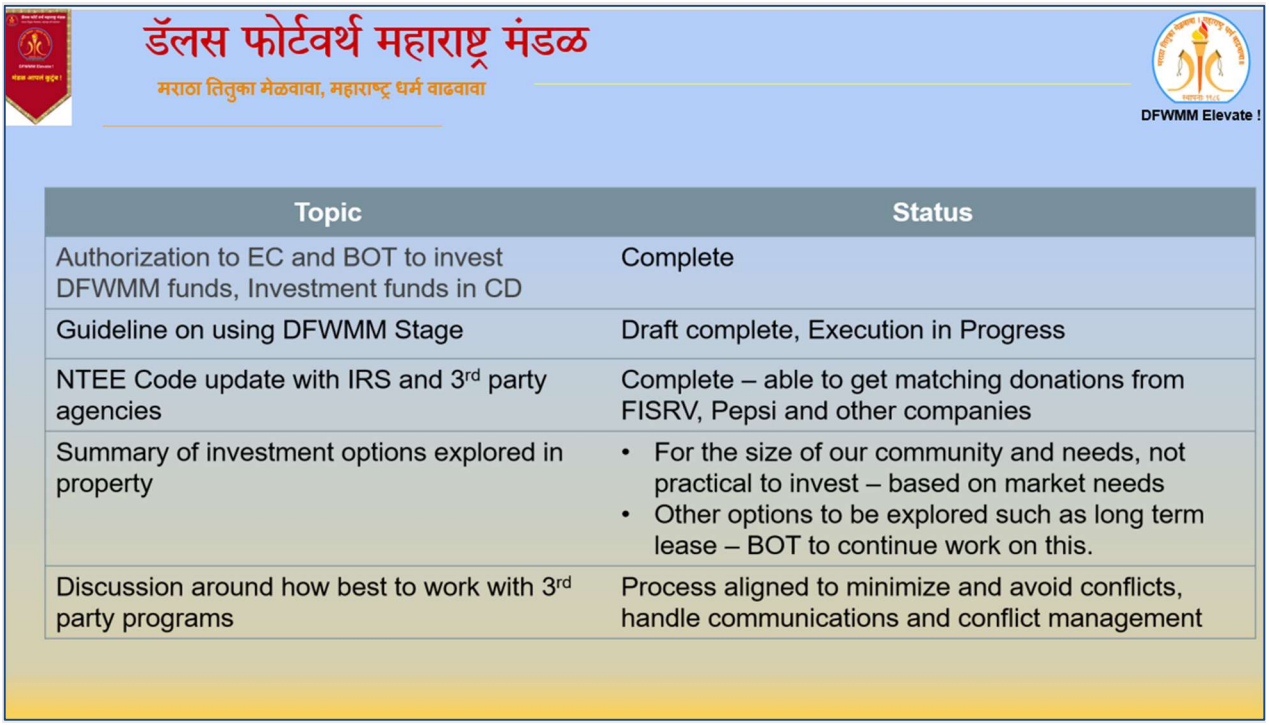
members. Anup and Satish confirmed the new committee will consider this suggestion for year 2023-24.

- **Ajit Jagtap**: Suggested having the Checks and Balances as total financial budget for DFWMM is quickly growing every year. Pulakesh highlighted the importance of forecasting process and how it will help BOT and CAL to align about the total expenses. Amit Warkad also agreed with Ajit's suggestions and recommended hiring a third-party audit person to review finances.
- Vaibhav Sathe: DFWMM Balance Sheet and Income Report should be similar to For-Profit organization. Suggestion is to use the industry standard template to capture the revenue and expenses.
- Response: Satish mentioned this input will be shared with the upcoming committee.
- **Shilpa Patil**: Can we increase the female participation in CAL and EC.
  Atul Chaudhari: Provided DFWMM history how women participation has always been higher in CAL and EC.
  Neeta Jangade: Provided historical context highlighting how DFWMM always equally supported the Men and Women applicants. Women are encouraged to apply for CAL and EC positions.
- Sujit thanked Shrirang for the very detailed Financial Summary.
- Vishal Khapre thanked and appreciated Satish's willingness to help the Allen Mall victims.
- Members gave standing ovation to EC for their incredible efforts, outcome and performance during 2022-23.

BOT UPDATES

5:57pm Vinayak started overview of following topics,

- Investing DFWMM funds in high interest CDs to generate additional ongoing revenue for DFWMM.
- How DFWMM can work with third party organizers. Intention is to find the balance between DFWMM and Private organizers to provide quality program for Marathi community. Vinayak mentioned the documentation prepared by Sachin Deshpande will be shared with members.
- Vishal Khapre: Suggested to form a task force to prepare the report and share with BOT.



Topic	Status
Authorization to EC and BOT to invest DFWMM funds, Investment funds in CD	Complete
Guideline on using DFWMM Stage	Draft complete, Execution in Progress
NTEE Code update with IRS and 3rd party agencies	Complete – able to get matching donations from FISRV, Pepsi and other companies
Summary of investment options explored in property	• For the size of our community and needs, not practical to invest – based on market needs • Other options to be explored such as long term lease – BOT to continue work on this.
Discussion around how best to work with 3rd party programs	Process aligned to minimize and avoid conflicts, handle communications and conflict management

PROPOSALS AND TOPIC FOR DISUSSION

Proposal #	Received Date	Received By	Status
1	7/7/2023	Dilip Rane	Discussed and passed

Here is my proposal for discussion in the GBM. This is not about Atul or me becoming the BOT for 1-year or 3-years, but this condition could occur anytime in the future. One, Two, or all 3 BOTs may resign for some reason, and you will run into this situation therefore, we need to have a solution and not leave it to the people to make decisions in such cases.
The Proposal references the clauses in the constitution Article III

Section 2.c - A person may serve as an elected member of the BOT for one term of three years. Such a person shall next be eligible for re-election to the BOT one year after the completion of his/her term, provided he or she satisfies all other eligibility criteria for being elected as a member of the BOT.

Section 2.g - Elected Members serving shorter terms during the inception period shall be exempt from SECTION.
2 (b) above if they choose to continue as a BOT for immediate next term. However, such member/s
shall have to be re-elected satisfying all criteria of eligibility.

The Proposal - Part A - Since the situation caused by Rashmi's resignation was not covered in the constitution, apply section 2.g to whoever gets the shorter term in this year's BOT appointment as an exception and get it approved in the GBM.

Part B - Fix the constitution as below in the long term - Get approval to fix the constitution as below.

a) Refer to the correct clause in 2.g - The reference should be to 2.c

b) Change 2.g as

Elected Members serving shorter terms due to the replacement of early resigned BOT members shall be exempt from SECTION 2 (c) above if they choose to continue as a BOT for the immediate next term. However, such members shall have to be re-elected satisfying all criteria of eligibility.

- Vinayak tabled the proposal received by Dilip Rane. Anyone who is serving short-term is eligible to nominate for another 3 years full-term without having 1 year gap. Satish requested to raise hands those who vote in favor of proposal. 55 voted in favor of the proposal. Zero hands were raised when asked for non-favor votes.
- Ajit Jagtap: Reviewed the verbiage with everyone in the room and suggested to replace the word “inception” with “short duration”.

Action: Motion is passed with majority vote. Requested BOT to update the constitution and share on website. New EC to inform the updates to members through emai.

Proposal #	**Received Date**	**Received By**	**Status**
2	7/11/2023	Neeta Joshi	Discussed and passed

I would like to propose the following amendment to the current DFWMM constitution and Bylaws.

SECTION 4. ELIGIBILITY for EC MEMBER

(b) Candidates for all other positions of EC must be a member in good standing of DFWMM as of the date of the election and shall have possessed active DFWMM membership for the last three consecutive years.

(b-i) Candidates for all the other positions of EC must be a member of Committee at Large for 1 full term (year).

The proposed amendment is marked in red above.

This amendment is proposed to ensure that newly elected members of EC have pertinent experience in the administration and functioning of the DFWMM committees.

- Ajit provided a historical context about why this prerequisite condition was excluded from the constitution before. We might have Marathi community members who are actively involved in other social initiatives, and they can be a good addition to EC. Hence this condition was NOT added in the constitution before.
- Rahul Padlikar suggested to increase the duration to 2 years. DFWMM has multiple initiatives and understanding all moving parts for at least 2 years will help the CAL candidate in becoming a productive EC member.
- Sai Kulkarni agreed with Rahul's suggestion. She highlighted the complexity of DFWMM organization and having 2 years of experience as a CAL member will help the candidate to perform the EC role effectively.
- Prajkta Pardikar - She mentioned large number of people moving into DFW metroplex. They bring different expertise with them. Our rules should be more inclusive to accommodate these people into CAL and EC.
- 55 voted in favor of proposal of making 1 year CAL membership mandatory for EC eligibility. Zero hands were raised when asked for non-favor votes.

- **Action**: Motion is passed with majority vote. Requested BOT to update the constitution and share on website. New EC to inform the updates to members through email.

- Manohar Lele: In the event elections are happening, candidates can provide details about their background. This will help members to vote for the best candidate. Response: This year, on the EC nomination form we have already started requesting candidates to explain their reason and fitment for the applied position. **Action**: For next committee- Emphasis on each nominated candidate to provide their achievement, contribution, interest for the applied position so that voter /members consider this as parameter for their vote.
- In addition, 1 Questions has been picked up at the end for discussion.
    - Harish Nehate proposed to use third party for GBM events to taje the notes as the meeting minutes for mid-year GBM were delayed. Satish explained the lengthy DFWMM process highlighting how meeting minutes are reviewed by multiple parties before they are released to the public. Atul suggested starting the GBM event by approving the prior GBM meeting minutes.

NEW COMMITTEE ANNOUNCEMENT

5:33pm Vinayak shared the 2 new BOT members joining DFWMM, Atul Chaudhari (3 years) and Sai Kulkarni(1 year).

- Sai Kulkarni is the new Chairperson for the BOT.
- Vinayak Welcomed new President Elect - Anup Shahapurkar.
- Anup Welcomed EC members and provided the overview of expertise they bring to EC,
    - Secretary - Shamli Asanare
    - Treasurer - Yudhishtir Joshi
    - Co-treasurer - Shrirang Golhar
    - Web-master - Raj Jangade

- Anup thanked Satish and 2022-23 EC for their efforts.
- Vinayak requested to vote for the EC and BOT candidates. 55 voted in favor of EC and BOT candidates. Zero hands were raised when asked for non-favor votes.
- Anup thanked previous EC & CAL and provided an overview of upcoming year 2023-24.
- Padma Joshi suggested screening the 2019 BMM Opening Ceremony again in upcoming year.
- GBM Concluded at 5:52pm.

List of attendee:

Attendance (83 in all):

Bhagyashri Joshi
Rasika Shahapurkar
Shilpa Funde
Madhuri Golhar
Saee Kulkarni
Rashmi Sathe
Atul Chowdhary
Ajit Jagtap
Harshad Khadilkar
Rahul Karnik
Padma Joshi
Shilpa Patil
Prajakta Pardikar
Manohar Lele
Vishal Khapre
Rohini Khapre
Mandar Wadekar
Rashmi Thopte
Leena Sirsikar
Vaishnavi Apte
Sonal Dharangaonkar
Chetan Tare
Ravindra Khokrale

Raj Jangade
Yogesh Ekbote
Dipak Patil
Kiran Kadam
Umesh Jalindre
Satyajit Malavde
Vaibhav Sathe
Yogesh Jagtap
Swapnil Kale
Nilesh Jaybhay
Prashant Sanap
Amit Warkad
Amol Mahadik
Amit Joshi
Nachiket Deshpande
Anup Shahapurkar
Sadbhaw Natu
Shamli Asanare
Archana Kelavkar
Abhi Kelavkar
Shital Mitkari
Chetan Chowdhari
Harshad Desai
Manohar Taware
Ashutosh Sangle
Kiran Raut
Kaiwalya Telang
Ajay Joshi
Rupali Sohani
Pooja Khokrale
Maya Patil
Sheetal Kale
Anita Ekbote
Pariksha Deshmukh
Sheetal Jalindre
Shubhada Deshpande
Sangram Raut
Shahuraj Garade
Anuja Sathe

Rashmi Desai
Deepali Chaudhari
Vaibhav Patil
Ritesh Joshi
Parag Amrute
Kedar Apte
Barin Kulkarni
Harish Nehate
Sachin Deshpande
Vaibhav Lade
Rahul Padalikar
Sachin Funde
Vinayak Agashe
Pulkeshi Jape
Ranjeet Khopde
Salil Joshi
Shree Asanare
Shrirang Golhar
Rajashree Waranashiwar
Satish Thopte
Santosh Deshmukh

—---------- End of The Notes ----------