Dallas-Fort Worth Maharashtra Mandal
डॅलस-फोर्टवर्थ महाराष्ट्र मंडळ
2023-24
President – Anup Shahapurkar |Secretary – Shamli Asanare |Treasurer – Yudhishthir Joshi
Co-Treasurer –Shrirang Golhar |Webmaster – Raj Jangade
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Mid-year GBM
Date: December 10th, 2023
Time: 2:00 pm – 4:00 pm
Venue: Cozby Library and Community Commons (Coppell Library), 177 N Heartz Rd, Coppell TX 75019
Meeting recording: Meeting audio is recorded.

Meeting Notes:

- Anup welcomed audience and adjourned the MYGBM meeting for lack of enough attendance (Only 13 present at 2:00 pm).
- **2:17pm :** DFWMM Secretary Shamli invited Anup to resume the meeting.
- **Anup shared high level agenda**
  - FY2023 Review
  - Discuss Proposals
  - DFWMM Updates
- **2:18 pm Anup started providing overview**
  - Started year with Veer Savarkar program.
  - Independence Day success even though it was on working day.
  - NEW! Mangalagaur Event – New event organized first time in DFWMM history and huge success.
  - Ganpati event was organized as a multi-day event.
    - Kids sport and friendly competitions
    - Niyam v Ati Lagu – good response considering working day event
    - Ganpati event – more than 1100 attendance
  - Dandiya/Bhondala event
  - Diwali event – Nakshtrache Dene program with local talent and professional judges
  - 2 Movies hosted—Subhedar and Zjimma 2
  - Health and Wellness – 2 sessions completed this year. Upcoming blood donation event on Shivjayanti day.
  - Manswini – 1 online session completed and one upcoming on December 13
- **2:24 pm Anup started sharing roadmap for upcoming events**
  - Shared intent to align DFWMM membership year with the Marathi Shala year.
  - Natyachand will also include a stand up comedy event
  - Shivjayanti, Krida Mahotsav, Camping, Year end GBM
- **2:25 pm Anup invited treasurer Yudhi to provide financial overview**
  - Yudhi provided financial overview of all programs which included the Revenue and Expenses details.

- Talked about how DFWMM is taking a balanced approach to keep the cost low for our members but same time maintaining healthy financials
- As of Dec 8th, total membership reached 984
- Detailed financial slides were shared with the audience.

- **2:30 pm DFWMM Webmaster Raj provided overview about new website 2.0**
  - Raj pointed out amazing performance by newly designed website and No Critical issues are reported so far.
  - Raj provided high level update of current initiatives such as DFWMM mobile app, DFWMM blog, etc
  - Anup shared how we can make DFWMM website as a "one stop shop"
- **2:32 pm DFWMM Initiatives**
  - Received great response for 2 health and wellness initiatives
  - Shrirang thanked Leena for her leadership and provided overview for Youth Outreach initiative
    - Back to School
    - Food Canned Drive
    - College Buddy and Scholarship initiative will gain traction as we get into FY2023
  - Shamli provided overview about Manswini
    - Reading club for Women members
    - The Power of Self Love – successful event with amazing response. 2nd session will be organized soon
- **2:37 pm Anup invited Ajay to provide update about Plano Marathi Shala**
  - 190 students
  - Successful transition from online to hybrid model
  - 18 classes, 36 teachers
  - Thanked EC and DFWMM for their support
  - Highlighted students contributions into DFWMM events
- **2:39 pm Shamli invited Sonal to provide an overview for Miboli Shala**
  - 170 students, 19+ teachers
  - Provided update about how Hybrid model is improvised to support the student needs
  - Science and Literature competitions
  - "Killa Making" competition also encouraged student to speak about their respective fort
  - Spoke about upcoming school events
- **2:42 Anup invited Pulkeshi to provide BOT updates**
  - Discussed pros and cons associated with investing DFWMM money into high interest income CDs
  - Requested DFWMM members to reach to BOT by January 05, 2024 at BOT@dfwmm.org who are willing to contribute to discuss the investment options
  - Shrirang mentioned that the previous CD has been matured and we will be renewing it again for additional 6 months
    - We got 4.25% interest income for last 6 months
    - Potentially it will be renewed at 5.00% interest rate
- **2:46 pm Anup started reviewing proposals**
  - Received 2 proposals by the deadline

- Received 1 additional proposal after the deadline which can be discussed if time permits
- **Proposal by Bhagyashri Joshi**
  - Proposal Summary: The EC members by majority vote may appoint 2 additional EC members
  - Bhagyashri explained her proposal by highlighting how DFWMM has gone through exponential growth. Having larger EC will help us better plan the DFWMM events with proper accountability.
  - Padma Joshi : Has the current EC expressed concerns about the current workload?
  - Rahul Karnik: Why do we need to add 2 EC positions to help? Help can be provided by Committee members.
  - Bhagyashri: Shared her perspective how having additional EC members can help the Webmaster and other EC members to manage the workload. We do not have a dedicated backup position to the Webmaster position.
  - Satish:
    - Mentioned how we increased DFWMM CAL members as the membership count has gone up.
    - Satish said that no formal backup provided for any EC position. So we need to determine whether additional roles should be dedicated to Webmaster or other EC roles.
  - 2:54 pm Dilip Rane
    - CAL members should be used to share the workload of EC members. Increasing EC members might not be required.
  - 2:56 pm Satish:
    - Our constitution clearly explains the responsibilities for each EC role. He also provided historical context and constitution reference about Logistical and Media person.
  - 2:58 pm Pulkeshi
    - Are we saying having additional role will help us assign accountability to specific responsibilities?
    - Bhagyashri concurred with this point.
    - Pulkeshi and Bhagyashri clarified that newly added 2 positions are NOT mandatory positions. It will be up to each EC to decide whether 2 additional roles should be used.
  - 3:00 pm
    - Santosh mentioned we need to add more context around these 2 positions to provide clarity about eligibility criteria, responsibility, etc.. He also mentioned these should be named position to provide clarity.
    - Rahul Padalikar: It may not be required to have “named” position. EC needs to have the “flexibility” to decided which “focus area” needs additional help.
    - Kaiwalya: Should we add a co-lead position for the desired EC position? Most members were not in favor of this idea.
    - Dilip: We are running a volunteer organization. Every member try their best to do their best to help.

- Padma: EC doesn't have to be expert in every area to make decision. They can leverage CAL and other sources before making decision.
- Atul: Sub-committee can be created and lead by EC if additional help is required. We can think of increasing CAL members. This will help with EC workload and also build team members for future DFWMM leadership.
- Anup highlighted again that it's not mandatory to add these 2 positions every year.
- Anup and Shamli mentioned that they do NOT feel the need to add 2 new members to EC. We are just providing option to EC if the need arises in future.
- Satish and Dilip said we should make this decision after defining roles and responsibilities for these 2 new positions.
- These 2 positions will be considered as "Nominated Positions" and will not have the voting rights.
- Should we do Conditional Approval by updating the proposal? Following updates and thoughts were shared,
    - We should give rights to EC to add 2 more EC positions during the DFWMM year. However, EC structure will remain same with the current core 5 positions. Newly added 2 positions will be "non-voting" positions.
    - Dilip: If we are adding 2 positions to share the workload with EC, then it is NOT required to provide them Voting rights.
    - Bhagyashri : If 2 new positions are expected to share the workload with EC, then they should be provided the equal right to vote similar to other EC members.
    - Anup called members to vote on the proposal "as it is" submitted by Bhagyashri which includes voting rights for 2 newly added members. Anup read the original proposal to all attendees.
        - Yes – 15
        - No – 21
        - **Proposal is NOT approved.**

- **3:29 pm Proposal by Rahul Padalikar**
    - Anup read the proposal to all attendees
    - Rahul explained his thought process for this proposal. DFWMM is organizing large number of programs and there can be conflicting priorities for EC/BOT/CAL members
        - It is within a week before or after the DFWMM program
        - Has similar genre(marathi language program) or audience base(exclusive marathi audience)
    - Sujit supported Rahul's proposal and shared his own thoughts why it's important to avoid conflicting events.
        - It needs to be determined how to deal with this scenario if conflicting situation arises in future.
    - Satish asked question about clarifying what will "define" the "conflicting events"

- Rahul Karnik: Agreed with Sujit and Satish's thoughts that this proposal should clarify the implications.
- Rahul Padalikar suggested to give the rights to EC to decide the details
- Satish highlighted this is already an open action item for EC and BOT to define the "Conflict of Interests".
- Rahul Karnik suggested that lets suggest if any EC/CAL/BOT member need to host/support not DFWMM program then he/she should submit the request to EC.
- 3:
- Yes – 27
- No – 9
- **Proposal is passed.**

- **3:51 pm Anup requested Q & A from audience.**
  - Dilip Rane
    - Full year GDM should be separate event instead of keeping with
    - Asked to clarify financial situation about expenses and membership revenue. Yudhi answered the question.
  - Padma : Lets discuss the options to avoid the PayPal fees paid by DFWMM.
    - Yudhi : Stated it's logical to say change payment method but there are practical challenges. Those need to be considered.
    - Anup said EC will evaluate the suggestion and think of possible options.
  - Satish asked to clarify to root cause why Scholarship and College buddy program has not picked up yet.
    - Anup clarified saying initiatives are picking up their speed . All initiatives are very well planned & will now more traction in upcoming months.
    - Shrirang and Shamli clarified that EC takes full accountability for current situation and will focus on this initiative more into FY2024.
    - Shamli & Shrirang clarified saying that EC has well planned roadmap for the initiatives for the year & will plan out periodically.
- **4:02 pm Anup asked attendees whether meeting can be extended to review additional proposal submitted by Sujit Sathe**
  - Upon approval, he handed over to Sujit to explain the proposal. Proposal is to Empower EC to make financial decision for next financial year (in certain circumstances)
  - Atul asked whether we really have this limitation? In past DFWMM presidents have signed deals for next DFWMM year.
  - Satish explained we need to follow standard operating procedures and we had challenges in past where CAL members questioned the EC decisions.

- Swapnil suggested to add a limit a specific number of events that can be paid in advance by current EC.(for example, only 2 future events can be approved by current EC)
- Leena suggested to add a “time limit” to only make future decision until certain deadline (for example, until October of next DFWMM year).
- Dilip: Can we decide the new Committee 2 months in advance where both committee can take joint decisions.
- Sujit and Anup shared their perspective that it might be challenging to finalize next EC in advance.
- Santosh asked a question to clarify what will happen if financial amount is higher than the cut-off amount (for example, higher than $3,500)
- Sujit will amend the proposal for 2 events, 2 future year quarters(end of calendar year), penalty implication not higher than 1%
- Sujit stated his amended proposal to everyone.
- **Proposal unanimously approved by the attendees.**

- Dilip requested that we should NOT set precedence to accept the proposals after the deadline.
- 4:30 pm Anup thanked everyone for participating in the mid year GBM and announced that meeting is concluded.

DFWMM Committee 2023-2024
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